

## **Abstract:**

With the rise of interest in organizational culture which became one of most important things in organizations, because of its role in improving of the performance of the human resources which guarantee, the renaming and continue of the foundation because the values and beliefs that it has and the practices that inflects directly the way the human resources acts because it's one of the most important component.

And the organization that are on top it's the ones that focus of its efforts on building strong culture ,based on creation and team work, improving in addition to its ability to adept with all changes that may occur on its internal and external environment .

The in organizational culture leads the organization to the top gives it the quality of performance , And it because so clear through the field studies on **sonalgas MSILA**. These dimensions participate in way in making the foundation without talking about The organizational culture and how strong is it.